

**WBLX-FM, WDLT(AM), WDLT-FM, WGOK(AM), and WYOK(FM)
EEO PUBLIC FILE REPORT
December 1, 2006 – November 30, 2007¹**

I. VACANCY LIST

SEE SECTION II, THE “**MASTER RECRUITMENT SOURCE LIST**” (“**MRSL**”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 12-13	1
Local Sales Manager	11-13	13
Program Director	9, 16	16
On-Air Announcer	9, 16	16
Market Manager	11, 13	13
General Sales Manager	11, 13	13
Account Executive	11-13	13
Account Executive	11-13	12
Account Executive	11-13	13
Account Executive	11-13	12
Account Executive	11-13	13
Account Executive	11-13	12
Account Executive	11-13	12
Account Executive	11-13	12
Account Executive	11-13	12
Account Executive	11-13	12
Account Executive	11-13	13
Account Executive	11-13, 15	15
Account Executive	11-13, 15	15
Account Executive	11-13	13

¹ This report provides recruitment data collected from December 1, 2006 through November 20, 2007.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	City Wide Job Fair	No	6
2	Alabama Career Center – Employment Service 515 Springhill Plaza Court Mobile, AL. 36608 Fay Long - Phone 251-461-4450 / Fax 251-461-4443 Fay.Long@dir.alabama.gov	No	0
3	Faulkner University – Career Service 3943 Airport Blvd Mobile, AL. 36608 Mr. Fred Hughes Phone 251-380-9090 / Fax 251-380-9066	No	0
4	University Of South Alabama – Career Service Meisler Hall Suite #21 Mobile, AL. 36688 Rhonda Arnold - rarnold@usouthal.edu Phone 251-460-6188 / Fax 251-460-6091	No	0
5	Springhill College – Career Services 4000 Dauphin Street Mobile, AL. 36606 Mr. Luttmann Phone 251-460-2187 / Fax 251-460-2185	No	0
6	Monster.com	No	0
7	AllAccess.com	No	0
8	RadioRecruiter.com	No	0
9	Urbaninsite.com	No	0
10	Allaboutcountry.com	No	0
11	Cumulus Corporate 3535 Piedmont Road Atlanta, GA 30302	No	0
12	On-Air Recorded Announcement: on one or more SEU stations	No	14
13	Word of Mouth Referral	No	8

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Cumulus Media Sales Open House	No	0
15	Casual Job Fair	No	9
16	Internal transfer / Promotion	No	2
17	University of Mobile College Student Success Center Ms. Sarah Jane Waite - swaite@mail.umobile.edu 5735 College Parkway Mobile, AL. 36613-2842 251-442-2292 / 251-675-5990	No	0
18	Bishop State Community College 414 Stanton Street Mobile, AL. 251-662-5400	No	0
19	InsideRadio.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			39

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Attend job fair.	On February 7, 2007, the SEU participated in the Gulf Coast Career Fair, which was hosted by Bishop State Community College. Participating SEU personnel included the General Sales Manager and two Sales Managers.
2	Host job fair.	On March 10, 2007 the SEU organized a job fair that was held at the Springdale Mall. Participating SEU personnel included the Program Director and two Sales Managers.
3	Host in-house job fair.	On April 18, 2007, the SEU hosted an in-house job fair. Participating SEU personnel included three Sales Managers.
4	Attend job fair.	On May 4, 2007, the SEU participated in the Annual Business Expo, which was organized by the Employment/Economic Development Services and which was held at the Mobile Marriott. Three of the SEU's Sales Managers participated in this event.
5	Internship Program	From June through August 2007, the SEU hosted several student interns through the Mobile Housing Board's Sweet-P program, which matches students, aged 16-21, with local internships. The program is designed to provide basic job skills training and work experience for students in the Mobile area. Interns are paid by the Mobile Housing Board. During the 2006-2007 reporting period, the SEU hosted several interns, who worked throughout the SEU's departments and under the supervision of the SEU's Promotions Director.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
6	Host in-house job fair.	On October 20, 2007, the SEU hosted an in-house job fair, which was held at the Mobile Marriott. The job fair's participants included the SEU's Market Manager, its General Sales Manager, and one of its Sales Managers.
7	Host in-house job fair.	On November 15, 2007, the SEU hosted an in-house job fair at its stations. Participating SEU personnel included the SEU's General Sales Manager and two Sales Managers.